

Sector scorecard



Food, Beverage & Personal Care



In collaboration with:



THE STATE OF CHILDREN'S RIGHTS AND BUSINESS 2021

PART OF THE GLOBAL CHILD FORUM CORPORATE SECTOR AND CHILDREN'S RIGHTS BENCHMARK

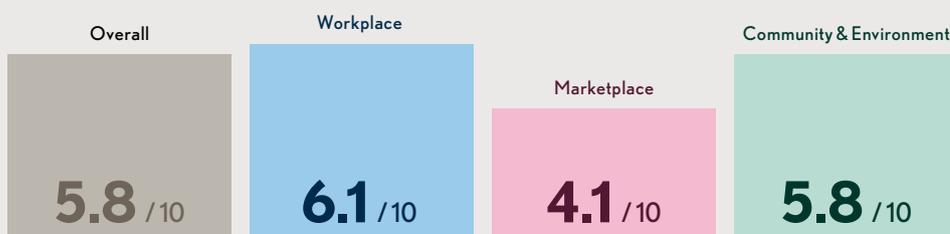
About the scorecard

The set of indicators that companies in this scorecard have been benchmarked against are in accordance with the **Children's Rights and Business Principles**¹, where the indicators are divided into three different impact areas called Workplace, Marketplace, and Community & Environment. These impact areas provide an overview of what companies are doing in each of these spheres of influence and it gives companies an opportunity to identify areas for improvement in relation

to their operations. The corporate response of companies is important when assessing the degree of influence as well as areas of improvement for each impact area. Therefore, the impact areas are structured by three subcategories, namely, Policies & Commitments; Implementation; and Reporting & Actions, where these sub-categories are viewed as corporate responses to children's rights related issues. The boxes below present a short overview of what the different impact areas measure².



Sector average score



Sector description

Food, Beverage & Personal Care is a sector that includes companies which process raw ingredients or transform food or products into other forms for consumption. Companies in this sector sell and market products directly to customers, including children. Industries included in the sector are *Agricultural Products, Food & Beverage, Personal & Household Products, and (Food) Retail.*

No. of companies in study	
Agricultural Products	13
Food & Beverage	41
Personal & Household Products	8
Retail	41
Combined Sector Revenue	3614.6 B USD

¹ A comprehensive framework for understanding and addressing the impact of business on the rights and well-being of children developed by UN Global Compact, UNICEF and Save the Children.

² To learn more about Global Child Forum's methodology, access it [here](#).

1.1 Food, Beverage & Personal Care

The value chain of companies in the Food, Beverage & Personal Care sector is exposed to risks that include child labour and negatively impacting children's health with their products. The sector has great potential to address child-related issues through clear commitments, policies, and practices that support the health, integrity, and safety of children globally.

When considering the **workplace**, this sector is exposed to child labour risks in both direct and indirect (including suppliers) operations. Safe working conditions for all employees minimise the risk of parents sustaining workplace injuries, keeping them accessible to their children. The

accessibility of parents is crucial for children as parents provide for and support them financially and emotionally. Apart from having policies addressing these topics, placing a high value on transparent reporting on violations of policies enables companies to monitor their impact on children.

The Food, Beverage & Personal Care sector has great potential to positively influence children in the **marketplace** by committing to responsible marketing and products to guide and inspire children to choose healthy lifestyles. Decreasing the use of unhealthy substances (e.g. salts, sugar, trans fats and artificial substances) in processed food and beverages will positively influence the

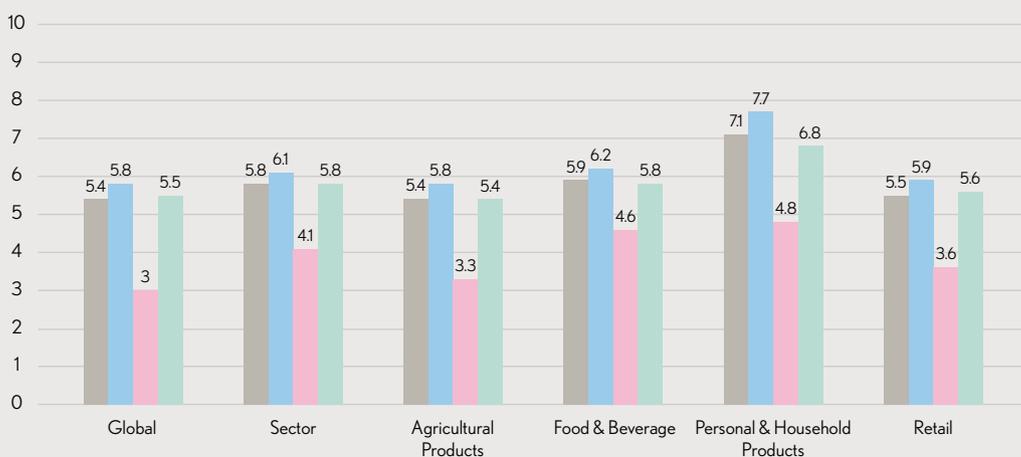
physical health of children. Furthermore, children's mental health and wellbeing can be supported by avoiding use of unrealistic body ideals in marketing.

The key risks identified with the Food, Beverage & Personal Care sector's impact on local **communities & the environment** concern water stress, pollution to land, soil and water, and carbon footprint. As water stress and pollution have adverse effects on the environment and on children in local communities, it is crucial that this sector addresses such issues to protect children's health and wellbeing.

1.2 Material topics

Impact	Where	What	
Child labour	Supply chain	Work collaboratively with others against child labour in informal sector around supplier and/or beyond tier 1 (e.g. agriculture and minerals)	Workplace
Supporting youth	Employees/Supply chain	Provide opportunities for youth/teenagers to gain worklife skills under safe circumstances	Workplace
Access to parents	Employees	Provide and promote flexible work, parental leave etc	Workplace
Access to parents/child labour	Procurement/Supply chain	Ensure that purchasing practices (lead times and pay) are contributing to decent working conditions with suppliers	Workplace
Children's health and safety	Products	Child safety is considered in the design, development and labeling of products and aim to reduce the risk of accidents	Marketplace
Children's health and safety	Products	Develop products that low in salt, fats, sugars and artificial substances, which contributes to children's health and development	Marketplace
Children's health and safety	Marketing	Consider marketing as an opportunity to encourage healthy lifestyles for young people, both physically and physiologically, through positive images and campaigns	Marketplace
Future wellbeing of children	Operations/Supply chain	Reduce scope 1, 2, and 3 emissions, switch to renewable energy and recycle raw materials	Community & Environment
Future wellbeing of children	Operations	Improve water efficiency and waste management to prevent pollution of water supply and water stress	Community & Environment

1.3 Industry vs Sector & Global



1.4 Top three performing companies

Company name	Industry	Average score	Workpace	Marketplace	Community & Environment	Country of HQ
Wilmar International	Agricultural Products	9.8	10.0	8.4	10.0	Singapore
Nestle	Food & Beverage	9.2	10.0	8.7	7.6	Switzerland
Olam International	Agricultural Products	8.2	9.4	5.3	6.9	Singapore

1.5 Top three performing indicators

Indicator	Indicator number	Percentage of companies scoring 10 / 10	Corporate response
Community programmes supporting children's health, development and education in local communities	3.3.3	90%	Reporting & Actions
Child labour policy	1.1.1	83%	Policies & Commitments
Committed to reducing environmental impact	3.1.1	81%	Policies & Commitments

1.6 Three challenging indicators

Indicator	Indicator number	Percentage of companies scoring 10 / 10	Corporate response
Committed to reduce negative impact on local communities and its members (including children)	3.1.2	25%	Policies & Commitments
Disclosure of actual cases of, or significant risk of child labour	1.3.1	22%	Reporting & Actions
Product responsibility for children	2.1.2	13%	Policies & Commitments

About our Sector Scorecards:

This scorecard is based on data collected by Global Child Forum in partnership with Boston Consulting Group. The results are based on publicly available data. However, we don't evaluate actual compliance with policies or outcomes of policies and/or programmes.

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Global Child Forum
 Storkyrkobrinken 2
 S-111 28 Stockholm
info@globalchildforum.org
www.globalchildforum.org

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